



## VIETNAM SALVAGE JOINT STOCK COMPANY

### THE SAFETY AND ENVIRONMENTAL PROTECTION POLICY

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Vietnam Salvage Joint Stock Company (Visal) develops, implements and maintains a Safety Management System in the Head Office and on board all ships of the Company's fleet to achieve the following objectives:

1. Providing for safe practices in ship operation and a safe working environment;
2. Assess all identified risks to its ships, personnel and the environment and establish appropriate safeguards; and
3. Continuously improving the Safety Management skills of personnel ashore and aboard ship, including preparing for emergencies related to safety and environment protection.

The Company's Safety Management System is established in accordance with the function requirements defined in the International Safety Management Code and at the same time:

- Complying with mandatory rules and regulations;
- Taking into account applicable codes, guidelines and standards recommended by the International Maritime Organization, Administration, Classification Societies and Maritime Industry Organizations.

I, on behalf of all Company staff, promise to implement, maintain, update and improve the Safety Management System and to ensure all activities are carried out in compliance with the Safety Management System Manual.

This policy shall be implemented and maintained at all level in the Company, both ashore and afloat.

*Date: 20<sup>th</sup> May, 2016*

**NGUYEN VAN BE**  
General Director